



2022 > 2025

MARIAN COLLEGE SCHOOL IMPROVEMENT PLAN



**MARIAN COLLEGE
SUNSHINE WEST**

*A Kildare Education Ministries Catholic
School for Girls in the Brigidine Tradition*





INTRODUCTION

We are pleased to present our School Improvement Plan 2022 – 2025. It is grounded in Marian College’s vision and mission as a Kildare Ministries school in the Brigidine Tradition.

The Plan draws together the strengths and aspirations of the Marian community. It is outward-looking and future-focused, recognising the local and global community contexts that the College needs to understand in order to respond strongly and courageously. It seeks to empower, guide and assist each member of the College community to faithfully fulfil their responsibilities – formal and informal – in teaching and learning, leadership and management, administration and support.

As a learning community we have specified these major priorities relevant to the life of this Plan:

Priority Theme: *Learn, Lead and Live the Core Values*

Priority Theme: *Succeed and Flourish*

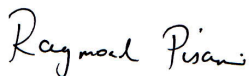
Priority Theme: *Engage Community Partnerships*

Critical assumptions about identity, wellbeing, pedagogy and technology underpin the Plan:

- 1. the Kildare Ministries, Vision, Mission and Values and the Brigidine tradition are embedded in the content and quality of learning and teaching, student wellbeing and the Marian faith community*
- 2. caring for students means supporting them to be successful in their learning*
- 3. schooling and education must be radically different and constantly evolving*
- 4. mission-mindful leadership builds capacity in staff and students creating educationally powerful relationships and connections*
- 5. effective communication facilitates the engagement of all and is vital to its successful implementation*

We are proud of our united and strong community. Each and every member is encouraged to embrace the 2022 – 2025 School Improvement Plan and contribute to improving our school in light of their own distinctive place in our community.

Signed



Mr Raymond Pisani
Principal



VISION STATEMENT

Marian College

An Inclusive Community Growing in Faith and Love

Serving Others

Striving to Succeed

Creating and Nurturing the Future



OUR MISSION

As our Kildare Ministries Community faithfully continues the journey of the Brigidine Sisters, immersed in the teachings of the Gospels and living the Core Values with strength and kindness, Marian College will:

- Establish an innovative learning environment that uses exemplary teaching practice so that all students can learn with purpose and wonder.*
- Respect and promote the uniqueness of each individual and provide opportunities for all to navigate their own path in life, realise their potential, and contribute to the growth of the community.*
- Celebrate effort and excellence in order to enhance the capacity for growth and learning.*
- Assert that justice requires a radical discomfort and all work to be agents for change.*
- Join with First Nations Peoples as custodians of our Earth, affirming our faith in the future through responsible stewardship of all creation.*
- Acknowledge our strengths and our common humanity by celebrating diversity.*

Our Vision

A community where all people are valued, where all creation is recognised as sacred and where hope, justice and courage are our hallmarks.



Kildare MINISTRIES

Kildare Ministries is inspired by the transformative vision of the Christian story and our rich traditions.

Our Mission

Responding to the changing needs of our world, we strive to build inclusive communities through the provision of education and community works.

Wonder

Celebrating all that is good with joy and gratitude

Justice

Making the needs of the vulnerable paramount

Courage

Speaking and acting with integrity

Our Values

Compassion

Walking with and having empathy for all

Hope

Bringing a sense of purpose

Hospitality

Welcoming all



OUR STRATEGIC INTENT

Marian College aspires to collaboratively grow our Kildare Ministries, Brigidine and Catholic tradition and story, where the growth of each person in our Community is nourished and celebrated leading to the formation of Marian graduates who give witness to our Core Values in all realms of creation.

PRIORITY THEME

Learn, Lead and Live the Core Values

OUR GOAL

To give witness to Kildare Ministries Living Justice Living Peace:

Learning with Wonder

Leading with Courage

Living with Compassion

INTENDED OUTCOMES

- > *Members of the community are provided learning opportunities that develop their understanding of the Brigidine, Kildare Ministries and Catholic identities.*
- > *Leaders and teachers weave a religious narrative framed by the gospel, Brigidine charism and great stories of the Catholic tradition that empowers all members of the community to live the Kildare Ministries Core Values.*
- > *Living Justice Living Peace is used in all areas of College life to explicitly coordinate whole school action that supports social justice understanding and initiatives.*

PRIORITY THEME

Succeed and Flourish

OUR GOAL

To optimise growth and wellbeing for every Marian student and staff member.

INTENDED OUTCOMES

- > *The school's culture prioritises regular feedback on classroom teaching. Teachers are supported to refine their performance via strategic peer partnerships and learning walkthroughs.*
- > *Teachers situate teaching in contexts that are authentic to life and the world of the students and enable students to develop self-efficacy and agency in learning.*
- > *Teachers use several strategies (e.g., rubrics, worked examples, formative assessment strategies) to co-construct success criteria with students at a range of levels.*
- > *Teams use data regularly, in cycles of inquiry, to make changes to practice that are transferable.*
- > *Leaders and teachers collaboratively evaluate progress, wellbeing and behaviour data, as well as evidence-based research, to inform whole school curriculum planning for student social emotional learning.*
- > *Students regularly self-reflect and provide input on individual, cohort and whole-school wellbeing and positive behaviour initiatives.*
- > *Professional learning has a disciplined focus on continual improvement, performance and development, and empowers all staff as members of a learning community.*
- > *The school supports teachers, staff and families to effectively partner and collaborate in support of student progress and growth through a variety of feedback mechanisms and other systems.*



PRIORITY THEME

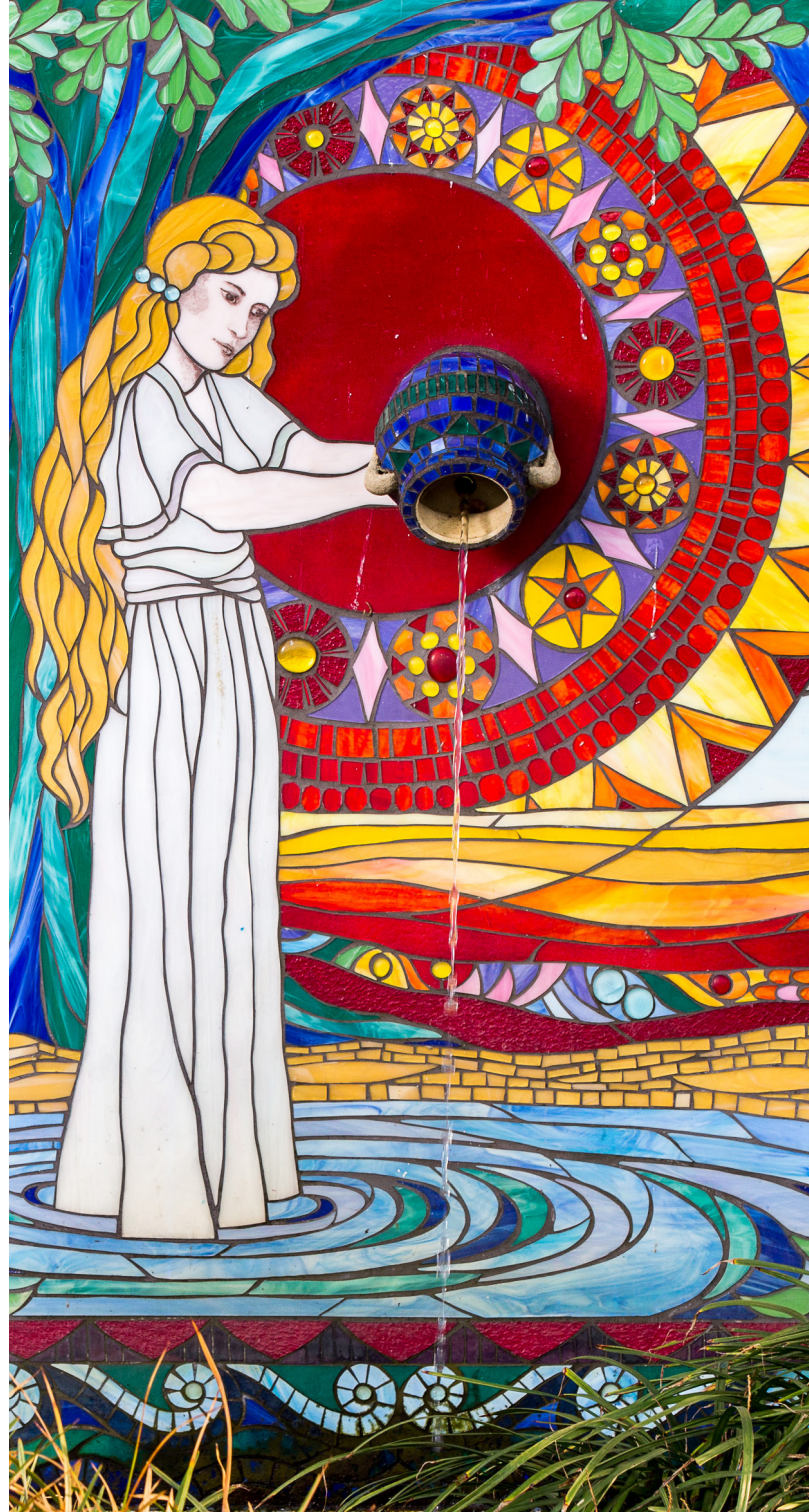
Engage Community Partnerships

OUR GOAL

To build and sustain authentic partnerships

INTENDED OUTCOMES

- > *The College develops and nurtures strong relationships that provide for the inclusion and wellbeing of all members of the Marian Community.*
- > *Parents/Carers are welcomed in authentic and engaged partnership with College staff to enable positive approaches to support the faith, wellbeing and educational needs of each student.*
- > *The College plays a prominent role in the wider Community engaging in initiatives, celebrations and events and contributing to the understanding of and response to current and emerging issues.*
- > *Each member of the College community experiences a strong connection and sense of belonging to Marian that sustains the tradition, builds on current progress and provides a positive pathway for the future.*



MARIAN COLLEGE

196 Glengala Rd., Sunshine West
Tel: 9636 1711 | Fax: 9363 2386
mariansw.catholic.edu.au

